

MCSWEEN CUSTOM FABRICATING

159- 55202 SH825 Sturgeon Industrial Park – Sturgeon County, Alberta T8L 5C1 Canada
Phone: 998-0600 Fax: 992-0600 Web: www.mcsweenfab.com

Project Site Superintendent

McSween Custom Fabricating, Erecting, Welding Ltd. Is a Fort Saskatchewan, Alberta, Canada, based multi-discipline industrial fabrication and construction company that has been serving the industrial plant community since 1980. Our expertise covers a broad range of industries, which include Petrochemical, Fertilizer, Cement, Mining, Oil & Gas, Pharmaceutical, Heavy Industrial, Light Industrial, and Power Generation.

McSween is currently seeking an exceptional, driven individual to join our team on a term contract basis as Project Site Superintendent.

Purpose:

Reporting to the Project Manager this role will be responsible for the implementation of McSweens Safety/Environmental, Quality and Execution Plans. As the Project Site Superintendent, you will direct, mentor, and monitor crews to ensure safe completion of assigned projects while maintaining schedule and budget.

What you will do:

- Clearly and promptly communicate to management any changes of scope or project issues as they appear.
- Set clear expectations and hold crews accountable to meet all safety, quality and production expectations.
- Monitor work execution to make sure tools, material, equipment and manpower is handled in a manner that will not hinder performance, productivity or cost.
- Attend all coordination meetings as requested by the client.
- Monitor and manage time expectations of crews
- Responsible for material storage and preservation to make sure it is stored in appropriate fashion.
- Responsible for performance and career development reviews of direct reports if necessary.
- Review and submit daily reports, this will include daily activities with spent man-hours, installed quantities, delays effecting the days operations and planned activities for next day.
- Make sure that weekly reporting is accurately compiled and submitted at the end of each shift.
- Responsible for sketching and verifying field measurements as required for estimating and/or drafting/engineering.
- Responsible for field-based estimates on scopes smaller than 100MHrs.
- Prepare project specific work plans and make sure that all required material, tools, equipment and 3rd party contractors are available to complete the required scope.
- Review work plans with project team to verify accuracy and completeness prior to starting any work.
- Provide weekly 2 week lookahead schedule with detailed activities and work remaining (qtys & hrs). Will also include recovery details for lost time from previous weeks and any possible schedule conflicts.
- Review schedule with frontline Foreman and adequately prepare to complete the work safely without unnecessary delays or last-minute shortcuts.
- Plan to effectively and efficiently complete the installation according to with drawings, specifications, codes and industry standards. Identify all "HOLD" & "WITNESS" points on the ITP and provide sufficient notice to Client and McSween QC as they come up.
- Coordinate interdepartmental alignment to ensure success of the project.
- Monitor requests for leave to make sure adequate crew sizes are available to maintain schedule.
- Manage and track costs on a daily/weekly/monthly basis and be prepared to explain all costs related to assigned crews.
- Monitor frontline foreman to make sure they plan and prepare for daily work fronts and successfully communicate daily requirements to their crews.

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Safety:

- Audit Field Hazard Assessments periodically to make sure that the assessments are being done properly and provide mentorship as required.
- Conduct toolbox meetings
- Investigate and report all health and safety concern. Make sure appropriate action is taken.
- Take immediate action to correct workers when at-risk behavior is observed.
- Responsible for maintaining safe site conditions by making sure housekeeping is a priority at all times
- Responsible for stopping an operation from being performed when:
 - ✓ The operation has not been properly planned.
 - ✓ Safety is not an integral part of the process.
- Responsible for communicating all safety rules, guidelines and safe work practices to the crew as well as initial crew competency assessments.
- Responsible for written Safe Work Practices for activities not covered under McSween Safety Manual and Safe Work Procedures.
- Provide visible management commitment in implementing and maintaining the safety culture. Walk the talk.
Responsible for 30-day Safety Follow-up. One-on-one conversation with craft to review site safety expectations

Physical Requirements:

- Must be able to climb ladders, stairs, and other structurally sound objects that will support their total body weight.
- Normal visual acuity, depth perception, color discrimination, working around hazardous materials areas and working/balancing at heights.
- Sufficient hearing to hear warning signals.
- Able to work at various heights, exposure to dust, fumes or gases and to changes of weather.

We thank all those who apply but will only respond/contact applicants selected for an interview. Please no outside agency inquiries.